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## Health and Safety Policy Statement

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At Dubai Harbour Marinas, we prioritise the safety and well-being of our employees, contractors, visitors, and the public. We understand that a safe and healthy workplace is crucial to our success as a business and the welfare of our workforce. Our policy mandates strict compliance with all relevant local and global health and safety laws, regulations, codes of conduct, and industry standards, this reflects that we are dedicated to identifying and reducing hazards to health and safety to the greatest extent possible.

To achieve our goals, we:

- Comply with all applicable local and international health and safety legislations, regulations, codes of practise and industry guidelines
- Identify and assess hazards and risks to health and safety and take actions to eliminate or minimise them as far as is reasonably practicable
- Provide information, instruction, and training to enable all workers to work safely and competently
- Consult with workers and involve them in health, safety, and welfare matters
- Provide appropriate safety equipment and personal protective equipment, ensuring that it is used correctly and kept in good condition
- Provide an appropriate injury treatment and return to work programme
- Continuously improve our health and safety performance by setting measurable objectives and targets, regular audits and reviewing our health and safety management system

At Dubai Harbour Marinas, the safety and well-being of others is our top priority, so we are proud to have full cooperation from all employees and contractors in adhering to our health and safety policy.

To accomplish this, our employees follow safe working procedures, instructions, and rules, and report any hazards, incidents, or injuries immediately. Our goal is to maintain a workplace that is free from injuries and illnesses, which is achieved through the collective participation, cooperation, and commitment of everyone involved.

By working together, we pride ourselves in creating a safe and healthy workplace for all.

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## Environmental Sustainability Policy Statement

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At Dubai Harbour Marinas, we take environmental sustainability seriously and make conscious effort to reduce our environmental footprint. By infusing environmental concerns into our business strategy and operations, we continuously aim to better our environmental performance. We play our part in protecting the environment and therefore ensure that we follow all local legal and regulatory requirements by implementing eco-friendly marina operations and processes. Our ultimate aim is to achieve long-term sustainability by giving top priority to environmental considerations in all our business practices and decision-making processes.

To make this happen, we are committed to the following principles:

- Reduce our environmental impact: We will minimise our consumption of natural resources, including water and energy, by adopting environmentally friendly practices and processes. We will strive to reduce greenhouse gas emissions and waste generation by adopting sustainable practices in all aspects of our operations
- Environmental compliance: We will meet or exceed local legislative and regulatory requirements relating to environmental sustainability
- Promote environmental awareness: We will educate our employees, members, suppliers, and stakeholders about the importance of environmental sustainability and the role they can play in protecting our environment
- Preserve biodiversity and nature: We will work to preserve and protect biodiversity and natural habitats in and around our Marinas
- Promote responsible procurement: We will ensure that our procurement practices prioritise environmental sustainability, including sourcing materials and products from sustainable sources and minimising waste and pollution associated with our procurement activities
- Work with our community: We will work with the local community to promote environmental awareness, support sustainable practices, and seek opportunities to collaborate on relevant initiatives

Dubai Harbour Marinas is strongly committed to environmental sustainability and recognises the importance of reducing its environmental footprint. To achieve this, we continuously monitor and evaluate our performance, seeking to improve our environmental practices.

We believe in creating a sustainable future not just for ourselves, but also for our members, community, and the environment and will continue to strive to do so.



Dubai Harbour

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